

## **Job Title**

Treatment Director

## **Job Location**

Cincinnati, OH

## **Job Description**

This position is responsible for the treatment and quality of care for all clients in place of the designated division(s). This is accomplished by the following: Supervision of a team of clinical and non-clinical staff. Assigns performance goals to staff under supervision. Assigns work load to staff. Establishes or complies with established monitoring and evaluation criteria for staff performance that focuses upon the delivery of quality services to all clients in place. Supervise treatment plan development and reviews. Conducts regularly scheduled treatment team meetings. Performs utilization review function no less than quarterly. Responsible for the training of staff under supervision, which includes thorough and complete training for new employees and assuring that current staff receive appropriate continuing education. Thoroughly review and approve all treatment foster home certifications and recertifications. May carry a youth caseload when necessitated by emergency circumstances or staffing requirements. Responsible for the quality of all youth files and establishes a routine schedule for performing routine file audits with the appropriate FYS. Coordinate with Quality Improvement staff to ensure quality of all client and foster parent files. Assigns on call rotation among staff to assure twenty-four (24) hour, seven (7) day a week coverage of the division and provides supervisory backup. Is directly involved in crisis intervention and is available twenty-four (24) hours each day for the needs of treatment foster parents and staff. Maintains daily phone contact with staff if away from the office. Visit and assess all foster homes once per year.

## **Experience Necessary**

Minimum of two years supervised experience providing counseling required. Minimum of three years experience in the field of social work in a child welfare environment preferred, with one of those years in an administrative or supervisory capacity. Must possess and maintain the appropriate highest level of licensure required by Ohio (LISW or LPCC with supervision designation preferred). Valid Adoption Assessor certification is required to be obtained. This is a management level position that requires the ability to prioritize work and that of those supervised, to manage staff and resolve problems through effective decision making. The ability to communicate effectively in writing and orally with members of the public and co-workers is required. The utilization of a computer and other office equipment is a requirement. Requires the ability to work flexible hours daily and weekly to fulfill position duties. Requires reliable transportation with an acceptable driving record and auto insurance in order to meet the travel requirements of this position.

## **Education Requirements**

Master's degree from an accredited college or university in the behavioral science field is required.

## **Where & How to apply**

Visit our website: [www.safy.org](http://www.safy.org) to apply for this position. EOE

## **Deadline**

July 16